



VICE CHIEF OF DEFENCE FORCE

Head Cadet Reserve and Employer Support Division

CRESD/OUT/2016/519

DEFENCE YOUTH SAFETY (DYS) – INTRODUCTION OF LEVEL 1 (L1) AWARENESS TRAINING

1. Defence has embarked on an ambitious program of activities designed to place Defence and the Australian Defence Force Cadets (ADFC) at the forefront of youth safe organisations. The program includes development of a multi-level youth safety training continuum with packages tailored to members' roles and responsibilities.
2. The continuum is designed to provide both adults and young people with the knowledge and skills required to respond appropriately to youth safety risks and incidents, disclosures and allegations of abuse. The continuum starts at Level 1 with youth safety (YS) Awareness for all adult Defence personnel and ADFC adults and finishes at Level 6 with a youth safety training package for the young people (including ADFC members under the age of 18). More information about the continuum is available on the Youth HQ [website](#).
3. The training package content is being developed with the assistance of BraveHearts, who are partnered with Ernst and Young to deliver ChildPlace Health and Safety and realise the BraveHearts vision of making 'Australia the safest place in the world to raise a child by 2020'. The BraveHearts training team includes professionals from the fields of criminology, psychology and education.
4. The current ADFC Safeguarding Children Awareness Package (SCAP) will be replaced by the new Level 1 Awareness and Level 2 Practitioner e-learning packages during 2017.
5. The Level 1 Awareness package includes content related to age of consent and special care provisions, items highlighted in VCDF's letter to all Officers and Instructors of Cadets following Defence's recent Royal Commission case study. Due to the need to increase knowledge about age of consent and special care provisions as soon as possible, the Level 1 Awareness e-learning package has been introduced early and is now available in CadetNet v5.
6. All current ADFC adult members, volunteers and cadets over the age of 18 will be required to complete Level 1 Awareness no later than 31 Dec 2016.
7. All new ADFC adult members, volunteers and cadets over the age of 18 will be required to complete SCAP and the DYSF Level 1 Awareness e-Learning package in CadetNet v5 within 30 days of their acceptance as a member of the ADFC.
8. I commend the package to you and encourage you to provide feedback to your respective training support cells to maximise development of the remaining packages.
9. Additional information regarding the Defence Youth Safety Framework can be found at <http://www.defenceyouth.gov.au/resources/youth-policy-manual/> or by emailing defence.youth@defence.gov.au.

10. To complete the package, ADFC members need to login to CadetNet and navigate to the e-Learning module. Once there, select the “Defence Youth Safety Level 1 Awareness” package from the menu and then complete the course. There is a short quiz at the end of the package.

11. Once successfully completed, an accomplishment record of “Completed Online” will be added to the member’s profile record in CadetNet V5. Within one hour a pdf certificate will also be automatically uploaded into their record. Members and supervisors may access the certificate as required by browsing to: My Details – Education & Qualifications – Accomplishments / Certificates in the CadetNet V5 HR module.



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Distribution

All Officers and Instructors of Cadets (Through DGANCR, COMD AAC or DGCADETS-AF as appropriate)

All Adult volunteers (Through DGANCR, COMD AAC or DGCADETS-AF as appropriate)

All Cadets aged 18 and over (Through DGANCR, COMD AAC or DGCADETS-AF as appropriate)

For information:

VCDF