



AUSTRALIAN AIR FORCE CADETS
322 (CITY OF RYDE) SQUADRON



322 SQUADRON COMMANDING OFFICER'S WORK HEALTH AND SAFETY POLICY STATEMENT

As Commanding Officer of 322 (City of Ryde) Squadron AAFC, my primary commitment is to ensure the safety and wellbeing of all Cadets, Staff and others who interact with the Squadron.

To achieve this, I require that, in all circumstances, we all apply our pre-eminent guiding principle – *RESPONSIBLE CARE*. We all have a “*Duty of Care*”.

All 322 Squadron Cadets and Staff should expect to enjoy safely conducted, attractive, challenging, adventurous, and Air Force-based “fun” activities. Achieving this requires a sensible balance in managing risk inherent in our pursuits and avoiding risk altogether by not undertaking an activity.

All Staff and Cadets have a duty to report all hazards, incidents, injuries and near misses and to act in a safe manner at all times.

AAFC Staff must also take all ‘reasonably practicable’ steps to protect the health and safety of all persons involved in the conduct of AAFC activities, by implementing effective risk management processes and following safe work practices, responding to all safety concerns and acting promptly to resolve any Work Health Safety (WHS) issues.

These safety responsibilities are not negotiable.

I also require all Cadets and Staff to continue to foster the positive safety culture within the Squadron, where safety is imbedded as “*the way we do things around here*”.

AAFCSafe is the system designed to guide us through the effective management of WHS risks in planning for and the conduct of AAFC activities, and to ensure our compliance with the WHS Act 2011. I, the Staff and Cadets, are committed to implementing and embedding AAFCSafe into 322 Squadron.

I know I have your continued commitment to a safe, challenging, adventurous and fun environment at 322 Squadron.

SQNLDR (AAFC) M.G. Thompson
Commanding Officer
322 (City of Ryde) Squadron
Australian Air Force Cadets

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