



AUSTRALIAN AIR FORCE CADETS
3 WING ROUTINE INSTRUCTION
Lidcombe MUD, Gormley Street, Lidcombe, NSW 2141



3WG Routine Instruction 04/18

Appointments

1. The following personnel have been appointed to the positions as shown. AUTH: OC 3WG:
 - a. FLTLT(AAFC) Belinda Gleeson-Barker, 8030883, CO 310SQN, WEF 27 Aug 18
 - b. FSGT(AAFC) Steve Parry, 8515369, T/CO 326SQN, for the period 05 Oct – 07 Nov 18, vice FLTLT(AAFC) Roy Nuttycombe, 8535300, CO 326SQN, is on leave.
 - c. FSGT(AAFC) Jason Townsend, 8552545, T/CO 313SQN, WEF 01 Oct 18, vice SQNLDR(AAFC) Michael White's retirement from the AAFC.
 - d. FLGOFF(AAFC) Louis Parfait, 8570885, T/CO 322SQN, for the period 08 Sep – 13 Nov 18, vice SQNLDR(AAFC) Merridy Thompson 8022103, CO 322SQN, is T/OC
 - e. FLTLT(AAFC) Cathy Hobson, 8520287, T/CO 303SQN, for the period 19-26 Oct 18, vice WGCdr(AAFC) Frank Galea OAM, 8582717, CO 303SQN, is on leave
2. Pursuant to AAFC Manual of Management, Volume 2, Part 1 (Personnel) Chapter 4 paragraph 7 and delegated authority, the following personnel have been registered as Civilian Instructors. AUTH: OC 3WG:
 - a. 8600711, FLGOFF Miklos Szollosi, 324SQN, WEF 05 Sep 18
 - b. 8629859, CPL Laura Guest, 336SQN, WEF 05 Sep 18
 - c. 8637037, OCDT Samuel King, 315SQN, WEF 05 Sep 18
 - d. AC91079, CIV Geordie Catto, 313SQN, WEF 10 Oct 18
 - e. AC91624, CIV Timothy Wheeler, 339SQN, WEF 11 Sep 18
 - f. AC91461, CIV Adrian Hawthorn, 323SQN, WEF 05 Sep 18
 - g. AC91450, CIV Lee Norris, 322SQN, WEF 05 Sep 18
 - h. AC91525, CIV Ashley Hawthorn, 323SQN, WEF 05 Sep 18
 - i. AC91628, CIV Colin McDonald, 339SQN, WEF 05 Sep 18
 - j. AC91526, CIV Stephanie Bell, 304SQN, WEF 25 Aug 18
 - k. AC91790, CIV Ray Mackie, 330SQN, WEF 17 Aug 18

- l. AC91413, CIV Alison Egan, 344FLT, WEF 11 Aug 18
- m. AC91338, CIV Jordan Conder, 308SQN, WEF 10 Aug 18
- n. AC91517, CIV Anthony Forrest, 308SQN, WEF 10 Aug 18
- o. AC91512, CIV Liam Sharp, 311SQN, WEF 10 Aug 18
- p. AC91711, CIV Nathan Noble, 332SQN, WEF 10 Aug 18
- q. AC91644, CIV Braydon Hjort, 316SQN, WEF 10 Aug 18
- r. AC91708, CIV Maddison Clark, 316SQN, WEF 06 Aug 18
- s. AC90950, CIV Andrew Guymmer, 323SQN, WEF 03 Aug 18
- t. AC91787, CIV Brendan Andrezza, 340SQN, WEF 03 Aug 18
- u. AC91619, CIV Riley Thorpe, 334SQN, WEF 03 Aug 18

Leave

- 3. Pursuant to AAFC Standing Instructions Personnel Part 7 Chapter 1, the following member has been granted leave for the periods as shown. AUTH: OC 3WG
 - a. WGCDR(AAFC) Paul Hughes, 8596518, OC 3WG, is granted approved leave for the period 07 Sep – 09 Nov 18, inclusive. AUTH: CDR-AAFC.
 - b. FLTLT(AAFC) David Moufarrege, 8597663, Temporary Executive Officer South (T/XO(N)), for the period 12 Oct – 01 Nov 18, vice SQNLDR(AAFC) Dennis Green, 8606074, XOS, is on leave.
 - c. FLTLT(AAFC) Lin Eccleston, 8535872, MOVO & OPSO1, is granted approved leave for the period 01 Dec 18 – 10 Mar 19, inclusive. AUTH: T/OC 3WG
 - d. FLTLT(AAFC) Roy Nuttycombe, 8535300, CO 326SQN, is granted leave for the period 05 Oct – 07 Nov 18, inclusive. AUTH: AUTH: T/OC 3WG
 - e. WGCDR(AAFC) Frank Galea OAM, 8582717, CO 303SQN, is granted approved leave for the period 19 - 26 Oct 18, inclusive, AUTH: T/OC 3WG

Temporary Change of Command 3 WG

- 4. SQNLDR(AAFC) Merridy Thompson is appointed T/OC for the period 07 Sep – 09 Nov 18, vice WGCDR(AAFC) Paul Hughes is away on leave.

New Musician Badge Awardees

- 5. The following 3WG band members have qualified for the AAFC Musicians Badge IAW AAFC Manual of Dress Chap 11 Annex B:

CCPL Riley Kent CM386718

CCPL	Patrick Smith	CM386088
CCPL	James Zhang	CM385969
LCDT	Aiden Alexander	CM387282
LCDT	Justin Ceh	CM387096
LCDT	Tully Munro	CM387243

Australia National Maritime Museum – Free Entry to Cadets

6. Headquarters 3WG is pleased to announce that free entry to the Australian National Maritime Museum is being provided to Defence Force veterans, current serving members and Cadets. The period that free entry will be available is from 01 Sep 218 to 01 Sep 20.

Staff Training Resources

7. The 3WG Guidelines to assist with OIC Activity Level Applications has been updated on the 3WG Resource Centre. 1. Forms and Templates for future submissions: 2017-09-22 OIC Activity Level Application – 3WG Guidelines.pdf

Use of Innocuous Weapons in Catafalque Party Activities Beyond 31 Dec 2018

8. DGCADETS-AF reviewed the CDF Directive 10/2016 – Conduct of ADF Cadet activities at Safebase Charlie and CAF Directive 05/16 – Use of Innocuous Weapons by Cadets on ANZAC Day during Centenary of ANZAC activities. It has been concluded that all ADFC activities are in a position to continue their assistance to the civil community in providing a catafalque party that is equipped with innocuous weapons until further notice.

Congratulations to AAFC 326SQN from a PAF Member

9. The following is a short letter sent by WOFF Darcy E. Henriksen (CB-AF CO-ORD) to AIRCDRE Gary Martin, DG-CADETS-AF on 10 Sep 18:

I would like to share an observation from the weekend – a good story!

Friends of ours from the Air Force Association Coffs Harbour, invited my wife and I to catch up and attend a Memorial Service ‘Battle for Australia and Battle of Britain’ held at Ballina RSL on Sunday (09 Sep 18). Please note that I attended in unofficial capacity – civilian attire with medals.

It turned out to be strongly supported by AAFC 326 SQN from Lismore, Commanding Officer 326SQN FLTLT(AAFC) Roy Nuttycombe, Group Captain Associate Professor David Scott, Patron of Air Force Association Ballina, and WGCDR Stephen Mallett CSM, HQ Combat Support Group, representing CDR CSG.

The service consisted of a Catafalque Party, Flag Bearers and Cadet Awards, presented during lunch.

The conduct and professionalism displayed by the AAFC staff and cadets was outstanding! The public were very appreciative of the service provided by the Cadets. There were five scholarships awarded and all conveyed their desire to continue their educational development and to make Air Force their chosen career.

My wife and I say thank you to AAFC 326SQN family and their support staff.

Regards

Darcy E. Henriksen

WOFF, CB-AF CO-ORD

Personal Detail Information

10. The upcoming transition from CadetOne will result in the refreshing all data in CEA with the most accurate and current data held in CadetOne, including rank history, position history, and other information such as Next of Kin which is not currently up to date.

11. In light of this migration and refresh of data, it is a timely opportunity to get all personnel to check and update their NOK. It is also a reminder that it is not acceptable to have this as 'private' on C1 or CEA as it places us at risk if something happens. Additionally, the opportunity to either update headshots or in some cases add them on. There should be nobody now that does not have a headshot visible.

IOC/OOC Applications - Reminder

12. Please note that any personnel documents for IOC/OOC appointments need to be sent to the perso.3wg@airforcecadets.gov.au and NOT to any individuals as they frequently get 'lost'. If they go to the PERSO email address they will be sent to whomever holds that appointment currently, and they are likely to be actioned.

1/19 Promotion Courses

13. Nominations are currently open to cadets and staff against the following activities:

- a. Activity No 41242 – 1/19 Promotion Course – staff and cadet executives
- b. Activity No 41244 – 1/19 CWOFF Course
- c. Activity No 41245 – 1/19 CSNCO Course
- d. Activity No 41246 – 1/19 CJNCO Course.

14. Staff and cadet executive nominations close on **30 Oct 18**. Those who wish to nominate are to do so via C1 and send an EOI to SOT 3WG, sot.3wg@airforcecadets.gov.au, indicating at least two preferred positions.

15. Candidate nominations close on **30 Oct 18**. COs endorsements are required NLT **06 Nov 18**, including submission of the Camp/Course Declaration form with a comprehensive CO narrative for each candidate.

16. CUO Candidates are to be reminded of the requirement to have completed a Senior First Aid (SFA) Certificate prior to the commencement of the course. Cos endorsing candidates who do not currently hold a SFA are required to email SOT 3WG prior to 17 Oct to confirm that their cadet is enrolled in a SFA course that will be completed 2 weeks prior to course commencing. CUO candidates who do not have a SFA recorded, and for whom no email from their CO confirming enrolment is received, will not be accepted for the 1/19 CUO Course.

17. COs endorsing candidates for courses are also reminded to consult the minimum eligibility criteria at Part 4 of the Manual of Ground Training, as well as the guidance in that part on the expected pre-requisite knowledge/assumed experiences of candidates prior to nomination/endorsement for each course.
18. COs endorsing cadets must bear in mind the mental and physical wellbeing of the candidate's capability to meet the course requirements. Please make sure that all learning difficulties are also identified.
19. All candidates are to ensure First Aid, Defence Youth Safety Level 6 and ATP compliance is met as required prior to endorsement.
20. COs wishing for special circumstance consideration are to contact SOT 3WG outlining their requirements. We are aware that with the 18+ transition process, each SQN will have an increased demand on promotion positions. The training team will do their best to facilitate within the constraints upon us.

Expressions of Interest – Wing Executive Officer (XO)

21. Expressions of interest are invited from suitably qualified Adult Supervisors for the position of XO.
22. Reporting to the Officer Commanding 3 Wing, the XO is the primary support position to the OC to ensure effective management and leadership of the operational Wing.
23. The XO is to provide high quality leadership, personnel management and support to assist SQN COs to deliver their operational and training outcomes; the XO is the manager of the HQ compliment of staff; the XO ensures the delivery and maintenance of standards throughout the Wing, with particular regard to the metropolitan Squadrons. The Executive Officer is a member of the Wing Senior Leadership Team (SLT)
24. To be considered for these roles, applicants must possess the following attributes:
 - a. Ability to contribute to the strategic direction of 3 Wing and the AAFC,
 - b. Ability to review and harness information and distil relevant content,
 - c. Ability to implement and lead change to take us towards our 2023 Plan,
 - d. Ability to guide, coach, lead and develop others in a respectful and appropriate manner,
 - e. Ability to influence, persuade and negotiate across all levels of our organisation,
 - f. Ability to modify style, language and approach in line with the message and the target audience,
 - g. Ability to manage the multiple time and activity demands required of a 3 Wing executive role which will require a strong work ethic,
 - h. Ability to participate in, and contribute to, research and development related to youth development,
 - i. Ability to identify risks, opportunities or emerging trends within your areas of responsibility and the wider AAFC.

25. A detailed position descriptions is available on the 3WG Portal Resource Centre, [Position Descriptions](#).

26. EOIs close on **05 Nov 18** and are to be marked Sensitive: Personal and submitted electronically to OC3WG at oc.3wg@airforcecadets.gov.au. Hard copies will not be accepted. An email will be returned acknowledging receipt of the EOI.

27. Applicants who are to be listed for interview will be advised by telephone of an appointment time. Applicants should include any restrictions or limitations on interview availability in their application.

Expressions of Interest – Commanding Officer for 313SQN and 326SQN

28. Expressions of interest are invited from suitably qualified Adult Supervisors for the position of CO 313SQN and CO 326SQN.

29. Reporting to the OC through the Regional XO, the CO of a Squadron has direct responsibility for the operational effectiveness of the most important unit structure in the AAFC, where service delivery of the AAFC program determines our success or otherwise, as an effective arm of the ADFC.

30. A CO is the AAFC's direct command link with our cadets and is often the public face of the AAFC within the community. The role is a pivotal one within the AAFC and, although demanding, it provides incumbents with an enormous sense of achievement when the capable direction of staff, management of resources, and motivation of cadets results in young Australians relishing their experience in the AAFC.

31. EOIs will be accepted from Adult Supervisors of any rank from SGT(AAFC) and above. A minimum of 5 years AAFC service within a Squadron environment is considered desirable but not essential.

32. The successful applicants will be appointed to a fixed term engagement as CO for a period up to 3 years with the option of a further two year extension exercisable at the discretion of OC3WG. A full position description is available at:

<https://members.cadetnet.gov.au/aafc/3WG/3WG%20Resource%20Centre/Forms/AllItems.aspx?RotFolder=%2Faafc%2F3WG%2F3WG%20Resource%20Centre%2F1%2E%20Position%20Descriptions&FolderCTID=0x01200070344BAE5EC64D448AC1E7A7B587FAC5&View=%7B95338502%2D3A2F%2D4E64%2D94>

33. Applicants are encouraged to seek guidance and make general enquiries to their RXO prior to submitting a completed EOI.

34. EOIs close on **05 Nov 18** and are to be marked Sensitive: Personal and submitted electronically to OC3WG at oc.3wg@airforcecadets.gov.au. Hard copies will not be accepted. An email will be returned acknowledging receipt of the EOI.

35. Applicants who are to be listed for interview will be advised by telephone of an appointment time. Applicants should include any restrictions or limitations on interview availability in their application.

Expressions of Interest – Wing Personnel Officer (PERSO)

36. Expressions of interest are invited from suitably qualified Adult Supervisors for the position of PERSO.

37. Reporting to SOMS, the PERSO has direct responsibility for the management and operation of WG personnel functions, including managing the CIV registration process, and IOC and OOC application process.

38. The role is a pivotal one within the AAFC and, although demanding, it provides incumbents with an enormous sense of achievement, directly impacting on the members experience with the AAFC.

39. EOIs will be accepted from Adult Supervisors of any rank from SGT(AAFC) and above. A minimum of 5 years AAFC service within a Squadron environment is considered desirable but not essential. Strong managerial and organising skills are highly desirable.

40. The successful applicant will be appointed for a period as negotiated with SOMS. A minimum 12 month period is desirable.

41. Any Adult Supervisor interested in the position should feel free to discuss the requirements with SOMS prior to submitting a formal EOI.

42. EOIs close on **10 Nov 18** and are to be marked Sensitive: Personal and submitted electronically to SOMS 3WG at soms.3wg@airforcecadets.gov.au. Hard copies will not be accepted. An email will be returned acknowledging receipt of the EOI.

Farewell to SQNLDR(AAFC) Michael White

43. The Wing is sad to advise that SQNLDR(AAFC) Michael White has retired from the AAFC. SQNLDR(AAFC) White has put in many years of hard work with the AAFC, most recently assisting the Wing by returning to his old SQN once again as CO 313SQN, whilst maintaining a Staff Officer appointment in the People and Culture Directorate. He has added great value to the organisation, including serving as XO(W) for many years.

44. SQNLDR(AAFC) White began his service in 1964 as a cadet in 19FLT in his hometown of Inverell. On leaving school he joined the NSW Police Force, rising to the rank of Chief Inspector, which he held until his retirement in 2004.

45. He was appointed as an officer in the Army Cadet Corps in 1978, and held numerous senior appointments, finishing as a Major in 1998. Following his retirement from the NSW Police Force, Michael was appointed as an officer in the AAFC in 2004 with the rank of FLTLT(AAFC), initially in No 313 (City of Dubbo) SQN.

46. In the years since, SQNLDR(AAFC) White has held appointments at WG and Directorate level, including XOW 3WG, SOPC PCD, all the while providing invaluable service to 313SQN. This culminated in SQNLDR(AAFC) White hosting 313SQN's 50th anniversary celebrations, which included the SQN exercising its freedom of the city of Dubbo.

47. He will be missed by both current and former cadets as well as the many adult staff he has mentored and worked with over the many years. SQNLDR(AAFC) White has well and truly earned his retirement, and though he will be missed, we wish him the best.

National Rifle Competition – 3WG Wins again

48. The NRC18 was held at the Sydney International Shooting Centre (SISC) on Saturday, 22 Sep 18. 3WG won the Olin Winchester Prize for 2018 with a team score of 1975 points out of a maximum of 2400 points.

49. The Commander's Best Shot was awarded to CSGT Laura Hooper from 337SQN Armidale NSW, with a personal score of 506 points out of a maximum of 600 points. In equal second place with 502 points each were CUO Jack Armstrong from 207SQN and LCDT Sian Roberts from 412SQN.

50. A special mention goes to 1WG which competed with only three team members instead of the usual four following a sudden withdrawal at the very last moment.

51. The full team scores were:

WING	Score/2400 pts
3WG	1975
2WG	1915
7WG	1904
6WG	1891
4WG	1886
5WG	1698
1WG	1323

52. Congratulations to all competitors. Attached at Annex A to this RI are the individual results.

Paying Compliments – a Reminder Message from the WGWOFF

53. Cadets and Staff are to adhere to the instructions and set the example for all to follow.

54. The correct method of address is to be used in all conversations with superiors, irrespective of the environment. This includes electronic correspondence such as email and text message. If a member is given an instruction or spoken to briefly, they should respond with "Yes Sir", "No LAC" etc. In longer conversation, it is not expected that the subordinate use the correct method of address after every exchange, however should be included regularly and liberally in the natural flow of conversation.

55. There are different situations, which require a different degree of formality among members of the same rank (e.g. in front of cadets etc.), however superiors are always accorded the correct method of address.

56. Formal situations: (e.g. parade ground, final parade, in public view or in front of visitors, etc)

- a. When addressing subordinates, and between members of the same rank;
 - i. All personnel should be addressed by their rank and surname.
 - ii. Warrant Officers and Cadet Warrant Officers are *not* to be addressed as “warrant”, but may be addressed as “Mr, Ms, Miss” (as appropriate) followed by the surname.
 - iii. Slang shortenings such as “sarge” and “corp” are not to be used.

57. Addressing superiors;

- i. Officers, Warrant Officers, Cadet Under Officers and Cadet Warrant Officers are to be addressed as “Sir” or “Ma’am”.
- ii. Airmen and Cadets are to be addressed by their rank and surname.
- c. If a subordinate member wishes to gain the attention of a superior among a group, they should excuse themselves to the highest rank in the group then they may address the person politely by their rank and surname, followed by “Sir” or “Ma’am” (if officers, warrant officers, or cadet under officers).

58. Less Formal Situations: (e.g. office, classes, tea room, stand down period etc)

- a. Members of the same rank addressing each other may be addressed as per formal work situations *or* by first name / nickname, *if* they have been invited to do so.
- b. Superiors are still to be addressed as per formal work situations.
- c. If a peer or subordinate is being called for, their rank and surname is to be used.

59. Common sense is to be exercised in determining as to what constitutes a formal or less formal situation

60. As a general rule, superiors expect to be addressed by their correct method of address, so too do subordinates have the right to be addressed by rank and surname. It is a two-way street. It is considered especially inappropriate for a superior to address a subordinate by first name when the subordinate is a good degree older than the superior.

61. When addressing a superior *or* subordinate, simple courtesies such as “please”, “thank you” and “excuse me” should not be overlooked.

62. When being addressed by superiors, the subordinate rank should stand to attention unless otherwise directed.

63. Referring to superior members in spoken conversation or email correspondence: In these situations, members are to be referred to by their rank and surname. It is impolite to refer to a superior by their surname or nickname.

New Psychological Assessment Process

64. The Psychological tests used for screening adult members have changed to the PAI, Personality Assessment Inventory and the 16PF Assessment. These new tests will provide consistency with the other Wings across Australia.

65. All newly appointed IOC/OOC applicants must complete psychological testing within 12 months of enrolment. This is a mandatory requirement. Due to the lengthy process of evaluating and interpreting these tests, applicants are encouraged to complete these tests ASAP.

66. Commanding Officers of Squadrons can obtain the new tests from FLTLT(AAFC) Bev Kelly, 3WG PSYCH, by email, bev.kelly@airforcecadets.gov.au or phone 0410 112 172. Please include the applicant's name.

67. Please remember all the testing material is covered by copyright and can't be photocopied. All testing proforma's and booklets must be returned to FLTLT(AAFC) Bev Kelly upon completion. Testing material will no longer be kept at 3WG HQ.

68. If COs have any copies of the previous testing material the MMPI-2 or Myers Briggs Type Indicator please destroy.

Financial Accounting

69. Auditing: HQAAFC SI(FIN) 1-1, COs and FLTCDRS are to review in detail each bank account under their command and are to send a signed copy of the CadetOne Bank Reconciliation Report for 30 Jun for every bank account they hold to the OC by 15th Aug each year.

70. Please forward your reconciliation through to the FINACCTO NLT **26 Oct 18**.

71. DGCADETS-AF requires all COs and FLTCDRS to migrate their finances on to the Finance Portal NLT **30 Oct 18**. Email your confirmation of this completion to FINACCTO.

Registration of Service Providers

72. On 21 Dec 17, AAFC SI(OPS) 6-1 – Adventure Activity Management – was released providing enabling policy for the conduct of adventure activities. The policy had specific requirements for registering service providers prior to conducting activities with them. We currently have one external service provider registration currently in progress for Cataract Scout Park. It has been highlighted that 3WG has conducted approx. 7 activities that were with service providers who have not been appropriately registered.

73. We are reminded of the requirements of HQAAFC SI(OPS) 6-1; that adventure activities are to engage only registered and approved training providers – this applies to both external and internal service providers. Service providers are registered within the Adventure Activity Service Provider Register and pass through an endorsement workflow including SOWS, OC, AFLO, and then finally DCDTGNDOPS-AF.

74. Refer to AAFC SI (OPS) 1-9 Service and Training Providers to assist in facilitating the registration of the providers you wish to utilise. POC for these submissions is CPL(AAFC) Zac Jones on behalf of 342FLT.

75. It's a timely reminder to comply with the timelines outlined in the **Activity Management Matrix**. There has been an increase in short turn around requests that is placing demands on all levels of WG personnel. The AFLO office requires your USRs to be comprehensive from the outset, as after the fact requests will no longer be supported.

76. Your assistance in addressing the about requirements and complying with the deadline is essential. If you have any questions, refer to the appropriate WG appointments and your RXOs.

A handwritten signature in black ink, appearing to read "Merridy G. Thompson". The signature is written in a cursive, flowing style.

MERRIDY G. THOMPSON
Squadron Leader (AAFC)
Officer Temporary Commanding
23 Oct 18

Annex A. National Rifle Competition 2018

Annex A. National Rifle Competition 2018 individual results

Wing	Member	Deliberate			Total	Average	Place	Snap			Total	Average	Place	Deliberate #2			Totals		Grand Total	Overall Place
		Score	Position					Score	Position					Score	Position		Total Score	Final Pos		
1	Walsh, David	161	15	455	114	7	140	22	401	100	7	153	21	454	21	1323	7			
	Harrison, Samuel	123	27				118	26				138	25	379	26					
	Roberts, Hayden	171	4				143	20				176	1	490	7					
	x		#N/A					#N/A				#N/A		0	28					
2	Armstrong, Jack	168	6	629	157	5	166	1	629	157	1	168	6	502	2	1915	2			
	Ostermann, Matthias	149	22				151	12				166	10	466	18					
	Pfeffer, Shanesia	161	15				147	15				160	18	468	15					
	Orook, Ruby	151	21	165	2	163	13	479	12											
	McIntyre, Emily	178	1	148	14	166	10	492	5											
3	Hawthorn, Ryan	166	11	684	171	1	160	5	624	156	2	168	6	494	4	1975	1			
	Tran, Josephine	168	6				152	11				163	13	483	10					
	Hooper, Laura	172	2				164	3				170	4	506	1					
	Aucamp, Franco	145	25	142	165	165	12	452	22											
4	Henry, Daniel	156	19	641	160	4	153	10	604	151	3	137	26	446	24	1886	5			
	Ntiamoah, Jelani	172	2				147	15				167	9	486	8					
	Roberts, Sian	168	6				162	4				172	2	502	2					
	Lee, Michael	153	20	147	15	148	23	448	23											
5	Dalton, Rohan	133	26	591	148	6	87	27	524	131	6	126	27	346	27	1698	6			
	Eaton, Bethany	148	23				146	18				148	23	442	25					
	Lello, David	157	18				144	19				161	17	462	19					
	Marchant, James	164	13	159	7	169	5	492	5											
6	Olah, Chaise	162	14	644	161	3	150	13	603	151	4	160	18	472	13	1891	4			
	Thomas, Tegan	170	5				134	24				163	13	467	16					
	Lavery, Jacob	148	23				160	5				152	22	460	20					
	Forster, Sarah	166	11	156	8	163	13	485	9											
7	Puglisi, Oliver	168	6	662	166	2	155	9	582	146	5	157	20	480	11	1904	3			
	Weatherall, Matthew	160	17				140	22				172	2	472	13					
	Van Eden, Janko	168	6				131	25				168	6	467	16					
		/200				/200					/200			/600						