



Officer Commanding 3 Wing

Work Health and Safety Policy Statement

As Officer Commanding of 3WG, I am committed to ensuring the safety, health and wellbeing of our Cadets, Staff, Civilian Instructors and other persons who interact with 3WG.

All Cadets, Staff and Civilian Instructors should expect to participate in Air Force-based activities that are fun, challenging, adventurous and safely conducted.

To achieve this aim, I depend on the support and professionalism of every member of the Wing, to ensure that effective health and safety risk management is applied to the planning and conduct of all 3WG activities.

I require all 3WG Cadets, Staff, Civilian Instructors and all other persons in our workplaces, to apply their health and safety responsibilities, through:

- actively identifying and reporting hazards in the workplace,
- promptly reporting all incidents, injuries and near misses. Doing so openly, honestly and without fear of penalty,
- knowing and following defined safe work practices, and
- acting in a safe manner at all times.

Staff and Civilian Instructors supervising 3WG activities shall exercise their *Duty of Care* and take all reasonably practicable steps to protect the health and safety of all persons by:

- implementing defined risk control measures for identified hazards, and
- acting promptly to resolve any safety concerns raised by SQN members.

I am committed to embedding the AAFC's Work Health and Safety (WHS) Management System known as *AAFCSafe*, into all 3WG Units. *AAFCSafe* provides us with a structured approach to:

- guide us in the effective management of risks associated with the conduct of AAFC activities,
- ensure compliance with WHS Legislation, and
- establish measurable objectives and targets, to achieve continuous improvement in our safety performance.

I know I have your commitment to continue to foster this strong safety culture, where effective safety management is embedded as "*the way we do things around here*".

A handwritten signature in purple ink that reads "Paul M. Hughes". The signature is stylized and written over a white rectangular background.

Paul M. Hughes

Wing Commander (AAFC)

Officer Commanding 3 Wing

Date of Issue: 31 Jan 18